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#### **ACCOUNTANTS' REVIEW REPORT**

Board of Directors Wings for Success, Inc. Frazer, Pennsylvania

We have reviewed the accompanying statements of assets, liabilities, and net assets – cash basis – of Wings for Success, Inc. as of December 31, 2014 and 2013, and the related statements of revenues, expenses, and changes in net assets – cash basis and cash flows – for the years then ended. A review includes primarily applying analytical procedures to management's financial data and making inquiries of entity management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statements.

Our responsibility is to conduct the review in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance that there are no material modifications that should be made to the financial statements. We believe that the results of our procedures provide a reasonable basis for our report.

Based on our reviews, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with accounting principles generally accepted in the United States of America.

MW Group, LLC

MW Group LLC

August 15, 2015

# WINGS FOR SUCCESS, INC. STATEMENTS OF ASSETS, LIABILITIES, AND NET ASSETS - CASH BASIS FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

		2014		2013		
ASSETS						
CASH AND CASH EQUIVALENTS  CASH IN BANK	\$	190,098	\$	183,225		
FIXED ASSETS  EQUIPMENT  ACCUMULATED DEPRECIATION		9,275 (7,913)		5,710 (3,418)		
TOTAL FIXED ASSETS		1,362	_	2,292		
OTHER ASSETS Security Deposit		5,455		-		
TOTAL ASSETS	\$	196,915	\$	185,517		
LIABILITIES AND NET ASSETS						
LIABILITIES  ACCOUNTS PAYABLE  PAYROLL TAX LIABILITY	\$	5,041 3,574	_\$	- 3,189		
TOTAL LIABILITIES		3,574		3,189		
NET ASSETS  UNRESTRICTED NET ASSETS		188,300		182,328		
TOTAL LIABILITIES AND NET ASSETS	\$	191,874	\$	185,517		

# WINGS FOR SUCCESS, INC. STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS - CASH BASIS FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

	2014			2013		
REVENUE AND OTHER SUPPORT  CONTRIBUTIONS  GRANTS  CONSIGNMENT INCOME  INVESTMENT INCOME  FUNDRAISING	\$	166,607 32,795 15,733 562 28,635	\$	157,186 34,798 9,622 280 24,395		
TOTAL REVENUE AND OTHER SUPPORT		244,332		226,281		
EXPENSES  PROGRAM EXPENSES  SUPPORTING SERVICES  FUNDRAISING		132,809 70,078 35,473		113,945 34,325 26,978		
TOTAL EXPENSES		238,360		175,248		
CHANGE IN NET ASSETS	\$	5,972	\$	51,033		
NET ASSETS BEGINNING OF YEAR	\$	182,328	\$	131,295		
NET ASSETS END OF YEAR	\$	188,300	\$	182,328		

### WINGS FOR SUCCESS, INC. STATEMENTS OF CASH FLOWS - CASH BASIS FOR THE YEARS ENDED DECEMBER 31, 2014 AND 2013

	2014	2013	
CASH FLOW FROM OPERATING ACTIVITIES  CHANGE IN NET ASSETS  ADJUSTMENTS TO RECONCILE CHANGE IN NET ASSETS  DEPRECIATION	\$ 5,972 4,495	\$ 51,033 491	
(INCREASE) DECREASE IN OTHER ASSETS INCREASE (DECREASE) IN ACCOUNTS PAYABLE INCREASE (DECREASE) IN PAYROLL LIABILITIES	(5,455) 5,041 385	(1,976) 2,378	
NET CASH PROVIDED FROM OPERATING ACTIVITIES	10,438	51,926	
CASH FLOW FROM INVESTING ACTIVITIES PURCHASES OF FIXED ASSETS	(3,565)		
NET CASH PROVIDED FROM INVESTING ACTIVITIES	(3,565)		
NET INCREASE IN CASH	\$ 6,873	\$ 51,926	
CASH AND CASH EQUIVALENTS BEGINNING OF YEAR	\$ 183,225	\$ 131,299	
END OF YEAR	\$ 190,098	\$ 183,225	

#### NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Company's Business and Operating Cycle

Wings for Success, Inc. is a not-for-profit organization operated primarily by volunteers working with clients referred to the Organization from job training and social service programs. They provide job appropriate clothing for interviews and new hires. Also, they sponsor seminars and workshops on work related topics. Wings for Success, Inc. is recognized as fulfilling Tier One: Essentials: Adherance to basic legal, regulatory, and governance practice through the Pennsylvania Association of Nonprofit Organizations' Standards for Excellence program.

#### **Basis of Accounting**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The Financial Statements of Wings for Success, Inc have been prepared on the Cash Basis of accounting, and accordingly reflect all significant receivables, payables, and other liabilities.

#### Property and Equipment

Property and Equipment are carried at cost. Depreciation on purchased assets is computed using the straight-line and accelerated methods over the useful lives of the assets.

#### Cash and Cash Equivalents

For purposes of reporting cash flows, the Organization considers cash in checking and savings accounts to be cash equivalents.

#### Financial Statement Presentation

Financial Statement Presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, Financial Statements of Notfor-Profit Organizations. Under SFAS No. 117, the Organization is required to report information regarding its financial positions and activities according to three classes of net assets: temporarily restricted net assets, unrestricted net assets, and permanently restricted net assets.

#### Revenue Recognition

Contributions received are recorded as unrestricted and temporarily restricted depending on the existence and/or nature of any donor restrictions.

#### Use of Estimates

The preparation of Financial Statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Income Taxes

Wing for Success, Inc. is exempt from Federal and State Income Taxes under Internal Revenue Service Code Section 501(c) (3).

### WINGS FOR SUCCESS, INC.

# SUPPLEMENTAL SCHEDULE OF FUNCTIONAL EXPENSES - CASH BASIS FOR THE YEAR ENDING DECEMBER 31, 2014

		PROGRAM MANAGEMENT &					
				ISTRATIVE		RAISING	TOTAL
ACCOUNTING	\$	-	\$	14,200	\$	-	\$ 14,200
CLOTHING		16,251		-		-	16,251
COMMISSON FEES		479		-		-	479
COMMUNICATION		3,791		446		223	4,460
DEPRECIATION		4,495		-		-	4,495
DEVELOPMENT/TRAINING		326		215		200	741
DUES & SUBSCRIPTIONS		1,491		175		88	1,754
FUNDRAISING		293		33		-	326
INSURANCE		3,565		622		210	4,397
MANAGEMENT FEES		-		14,550		-	14,550
PROFESSIONAL FEES							-
OFFICE EXPENSE		2,804		312		-	3,116
RENT		43,551		4,809		-	48,360
SALARIES		48,926		32,191		29,971	111,088
SPECIAL EVENTS		274		31		-	305
STRATEGIC PLANNING		-		220		-	
TAXES & BENEFITS		3,451		2,274		2,118	7,843
TRANSPORTATION		1,220		-		-	1,220
TRAVEL		1,141				2,663	3,804
VOLUNTEER MANAGEMENT		523		-		-	523
WORKSHOP EVENTS		228		-		-	 228
TOTAL	\$	132,809	\$	70,078	\$	35,473	\$ 238,360